

**2020-2021**  
**NON-CERTIFIED TEACHER SALARY SCHEDULE**  
**Effective January 1, 2021**

Years of Exp	Bachelor's Teacher			Master's Teacher		
	Monthly Salary	12 Monthly Installments	Annual Salary (10 Months)	Monthly Salary	12 Monthly Installments	Annual Salary (10 Months)
0	\$3,500.00	\$2,916.67	\$35,000.00	\$3,850.00	\$3,208.33	\$38,500.00
1	\$3,600.00	\$3,000.00	\$36,000.00	\$3,960.00	\$3,300.00	\$39,600.00
2	\$3,700.00	\$3,083.33	\$37,000.00	\$4,070.00	\$3,391.67	\$40,700.00
3	\$3,800.00	\$3,166.67	\$38,000.00	\$4,180.00	\$3,483.33	\$41,800.00
4	\$3,900.00	\$3,250.00	\$39,000.00	\$4,290.00	\$3,575.00	\$42,900.00
5	\$4,000.00	\$3,333.33	\$40,000.00	\$4,330.00	\$3,608.33	\$43,300.00
6	\$4,040.00	\$3,366.67	\$40,400.00	\$4,374.00	\$3,645.00	\$43,740.00
7	\$4,080.00	\$3,400.00	\$40,800.00	\$4,418.00	\$3,681.67	\$44,180.00
8	\$4,120.00	\$3,433.33	\$41,200.00	\$4,462.00	\$3,718.33	\$44,620.00
9	\$4,160.00	\$3,466.67	\$41,600.00	\$4,506.00	\$3,755.00	\$45,060.00
10	\$4,200.00	\$3,500.00	\$42,000.00	\$4,550.00	\$3,791.67	\$45,500.00
11	\$4,240.00	\$3,533.33	\$42,400.00	\$4,594.00	\$3,828.33	\$45,940.00
12	\$4,280.00	\$3,566.67	\$42,800.00	\$4,638.00	\$3,865.00	\$46,380.00
13	\$4,320.00	\$3,600.00	\$43,200.00	\$4,682.00	\$3,901.67	\$46,820.00
14	\$4,360.00	\$3,633.33	\$43,600.00	\$4,726.00	\$3,938.33	\$47,260.00
15	\$4,400.00	\$3,666.67	\$44,000.00	\$4,770.00	\$3,975.00	\$47,700.00
16	\$4,400.00	\$3,666.67	\$44,000.00	\$4,770.00	\$3,975.00	\$47,700.00
17	\$4,400.00	\$3,666.67	\$44,000.00	\$4,770.00	\$3,975.00	\$47,700.00
18	\$4,400.00	\$3,666.67	\$44,000.00	\$4,770.00	\$3,975.00	\$47,700.00
19	\$4,400.00	\$3,666.67	\$44,000.00	\$4,770.00	\$3,975.00	\$47,700.00
20	\$4,400.00	\$3,666.67	\$44,000.00	\$4,770.00	\$3,975.00	\$47,700.00
21	\$4,400.00	\$3,666.67	\$44,000.00	\$4,770.00	\$3,975.00	\$47,700.00
22	\$4,400.00	\$3,666.67	\$44,000.00	\$4,770.00	\$3,975.00	\$47,700.00
23	\$4,400.00	\$3,666.67	\$44,000.00	\$4,770.00	\$3,975.00	\$47,700.00
24	\$4,400.00	\$3,666.67	\$44,000.00	\$4,770.00	\$3,975.00	\$47,700.00
25+	\$4,480.00	\$3,733.33	\$44,800.00	\$4,858.00	\$4,048.33	\$48,580.00

*\* Salaries and incremental increases are derived from North Carolina State Salary Schedules and thus are subject to change as State Salary Schedules change, respectively.*